



RESOLUTION #25-12-106

**A RESOLUTION AUTHORIZING A ONE-TIME PAY SUPPLEMENT TO
BETHEL TOWNSHIP CURRENT EMPLOYEES**

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in regular session on the 2nd day of December, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee DICK moved for the adoption of the following resolution:

WHEREAS, Bethel Township is very appreciative of our staff; **AND**

WHEREAS, the Bethel Township Trustees have determined that one-time pay supplements shall be given to employees for their service to Bethel Township for the year of 2025; **AND**

WHEREAS, the Bethel Township Trustees would like to see the bonuses be fair and equitable. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that one-time pay supplements be given as follows:

SECTION 1. Bonuses given to the following employees in the amounts prescribed by the Bethel Township Trustees:

1. The Road Worker who was employed as of January 1, 2025, shall receive the amount of \$600.
2. The Road Worker who began employment at the Township January 2, 2025 or later, shall receive \$50 for each month worked as a full-time employee (\$550 maximum).
3. The Assistant to the Fiscal Officer shall receive the amount of \$150.

SECTION 2. If the Road Worker employee held two positions in an eligible month, the amount is determined to be that of the position held for the majority hours of said month and each month is only eligible for one bonus amount.

SECTION 3. The employee must be employed by the Township on the date the payment occurs.

SECTION 4. In order to determine eligibility for the month of December, the Road Worker who became employed January 2, 2025 or later shall be paid on or around the last business day of the year; otherwise the bonus may be paid any day following passage of this resolution.

SECTION 5. The Assistant to the Fiscal Officer bonus may be paid any day following passage of this resolution.

Trustee van Haaren seconded the motion and the Board voted as follows upon roll call:

Vote:	Trustee Kama Dick	<input checked="" type="checkbox"/>	<u>Kama Dick</u>
	Trustee Julie Reese	<input checked="" type="checkbox"/>	<u>Julie Reese</u>
	Trustee Beth vanHaaren	<input checked="" type="checkbox"/>	<u>Beth van Haaren</u>

Attest:

Rhonda Ross
Rhonda Ross, Fiscal Officer
Bethel Township, Miami County, Ohio